



Call for applications for a Tier 2 Canada Research Chair in Oral Health

The [Faculty of Dentistry](#) of Université Laval is seeking applicants for a Tier 2 Canada Research Chair (CRC) in Oral Health. In particular, the faculty is seeking applications in the following areas:

- Oral infections and inflammation
- Tissue regeneration
- Biomaterials
- Community health
- Oral cancer
- Healthy aging

The Faculty of Dentistry is committed to continually developing and improving its research and teaching programs related to oral health. Within the [Oral Ecology Research Group](#) (GREB), faculty members study a wide range of important oral health issues at both the clinical and basic research levels. The faculty members work in a dynamic research environment within [Université Laval](#) and a privileged living environment in the heart of Quebec City (Canada).

The University's commitment to equity, diversity and inclusion

Université Laval rejects all forms of discrimination, promotes excellence in research and research training, and guarantees equal opportunity for all candidates. We support the principle that excellence and equity are compatible and complementary. We welcome and encourage applications from racialized and visible minorities, women, Canada's First Peoples (Aboriginals), people with disabilities, ethnic minorities, 2ELGBTQI+ communities, and all qualified individuals with the skills and knowledge to engage productively with diverse communities.

By choosing Université Laval, you can benefit from the following integration measures:

- welcome days for new professors
- peer mentoring
- free French courses for you and your partner
- settlement support in Quebec City and job search assistance for your spouse, for international teachers
- tax exemption (under certain conditions)

In November 2020, Université Laval published an update to its [Equity, Diversity and Inclusion Action Plan \(PDF\)](#) with a view to increasing the representation, in CRC positions within our institution, of people from the four designated groups, namely women and gender diversity, people with disabilities, Aboriginals, and people belonging to a visible minority.



Université Laval has made significant progress in closing the representation gap among its CRC holders. Additional efforts are still required to reach the 2025, 2027 and 2029 representation targets. For a more detailed explanation of the rationale behind these EDI commitments, as well as the representation gaps that the University must close by 2029, we invite you to consult the web pages dedicated to EDI and the CRC Program.

Career breaks, personal situations and accommodation measures

Université Laval recognizes that career interruptions or slowdowns (e.g. maternity or parental leave, extended sick leave or clinical training) as well as disabilities can have an effect on productivity and research achievements. Candidates are therefore invited to explain any such effects, so that they can be considered when assessing their application. In addition, confidential accommodations may be offered to people with disabilities based on their needs in the context of this competition, particularly in terms of accessibility. If you require accommodation, we invite you to contact Mouhsine.elabboudi@fmd.ulaval.ca

Profile sought

The [Canada Research Chairs Program](#) (CRC) aims to attract and retain some of the world's most accomplished and promising researchers. Tier 2 Junior Chairs are intended for outstanding researchers recognized by their peers as having the potential to become leaders in their field. These five-year, once-renewable chairs are valued at \$100,000 per year and contribute to the salary of the chairholder. A research allowance of \$20,000 per year accompanies Tier 2 Chairs for the first 5 years of their term. This allowance must be used for direct research costs. Candidates for a Tier 2 Chair must hold the status of assistant or associate professor or have the necessary qualifications to hold a position at this level. In addition, candidates must be researchers who have been active in their field for less than 10 years at the time of nomination.

Candidates who obtained their most advanced degree more than 10 years previously and whose career has been interrupted for reasons mentioned in the section below may have their eligibility for a Tier 2 Chair reviewed through the Program's Tier 2 Chair Justification process. For more information, please contact Alexandra Godbout at alexandra.godbout@vrr.ulaval.ca. Please note that a Tier 2 justification is required if the potential candidate has obtained more than one PhD, or has obtained a professional degree (MD, DVM, DDS, DC, etc.) in addition to a PhD, and the first of these degrees was obtained more than 10 years ago.

The CRC Program is based on an unwavering commitment to excellence in research and training. Applicants must demonstrate a significantly greater contribution compared to other researchers working in the same field in Canada. This contribution is defined by:

- A publication record that is superior to the reference group average
- Supervision of graduate students; diversity and inclusion of students and research staff will be considered an asset
- Higher levels of funding than the reference group average

- International collaborations (publications, research funding, and knowledge transfer activities)
- A number of knowledge transfer activities above the reference group average: e.g., attendance at scientific conferences, radio interviews, publication of results in scientific journals and major newspapers, and knowledge transfer to a community of practice
- Leadership, as evidenced by significant contributions to the development and transfer of knowledge in the applicant's field of expertise and contributions to the university's flagship multidisciplinary research platforms.

Eligibility

Candidates for a Tier 2 Chair must hold the status of assistant or associate professor or have the necessary qualifications to hold a position at this level. In addition, candidates must be researchers who have been active in their field for less than 10 years at the time of nomination.

Qualifications and Education requirements

- Hold a Ph.D. in an appropriate discipline and must hold assistant or associate professor status or have the necessary qualifications to hold such positions. In addition, applicants must have been active researchers in their fields for fewer than ten years (2015 inclusive) at the time of their nomination in 2025.
- Be an outstanding and innovative world-class researcher whose accomplishments have had a marked impact in his or her field.
- Be an internationally recognized leader in his/her field.
- Have an excellent track record of recruiting and supervising graduate students and postdoctoral fellows and demonstrate the ability to attract excellent trainees, students and future researchers.
- Propose an original and innovative research program of the highest quality.
- Ability to communicate and integrate into the institution's French-speaking environment within a reasonable timeframe.

Additional requirements for clinician

- Have a DMD or DDS or equivalent.
- A graduate specialty degree in any dental specialty will be a plus

The person selected by the Faculty of Dentistry will have to pass an [internal selection process at Université Laval](#) (see [evaluation grid criteria](#)) as part of the and an evaluation by the CRC Program. For more information on the program and the eligibility criteria for candidates, please consult the [Canada Research Chairs Program website](#). Chair holders are eligible to receive release time from their full-time faculty contracts to focus on research.



Job Duties

- Teaching and supervising undergraduate and graduate students.
- Research and publication in areas related to the position.
- Participation in administrative activities of the faculty.
- Participation in academic activities, off-campus and abroad, that contribute to the visibility of the Faculty and the University.

Terms of appointment and salary

- Tenure track faculty position
- Salary according to the current collective agreement ([SPUL](#)) for applicants with Ph.D.
- Salary according to the current collective agreement ([ADCEFMDUL](#)) for applicants with DDS and Ph.D.

Application Process

Applicants must submit their applications by **October 1, 2024**, via email to the attention of:
Dr. Petros Papagerakis, Dean of the Faculty of Dentistry
doyen@fmd.ulaval.ca

The application must include the following items:

- A cover letter
- A curriculum vitae in PDF format similar to the CRC CV. Please follow detailed instructions as described in the document [Instructions for Applicants](#) (PDF), ([Word template](#) for part 1 of the CV)
- A description of the proposed research program (maximum 6 pages) and its capacity-building (1 page) in PDF format in PDF format. Please follow detailed instructions as described in the document [Instructions for Applicants](#) (PDF).
- For external applicants only, the [Université Laval self-identification form](#) (PDF, in French only). The information provided is treated confidentially and only those who need access to this information will be able to access it.